Ghana Christian Missions Covenant for Field Service

Field Supervisor's Covenant:

I will make every possible effort to:

1. Establish clear, reachable goals, objectives and duties for the person serving.
2. Provide reasonable training (if needed) and oversight, so that the person will learn how to successfully fulfill expectations.
3. Communicate openly, regularly, and compassionately with the person serving regarding performance, expectations, relationships and any perceived shortcomings or deficiencies in the field worker's life or behavior.
4. Encourage and uplift the person.
5. Provide a mature Christian model that they would do well to emulate.
6. Fulfill all the responsibilities outlined for me
7. Report to the director of Ghana Christian Missions and the U.S. Board of directors any issues that need addressed.

Person Serving Covenant:

I will make every possible effort to:

1. Be a servant.
2. Be a learner.
3. Be a witness for Christ, setting a good example of a Christian witness by my actions and behavior.
4. Respect the experience and wisdom of the field supervisor, Director of Ghana Christian Missions and fellow Ghana Christian Missions field workers.
5. Avoid jumping to premature conclusions about matters that seem strange or objectionable to me.
6. Adapt to the culture and abide by Ghana Christian Mission rules of behavior, dress and speech.
7. Communicate honestly and openly regarding any issues that arise with the field supervisor and/or director of Ghana Christian Missions.
8. Uphold scripturally to serve and not be served.
9. Be considerate of the host local family.
10. Fulfill all other responsibilities outlined for me.

The arrangement as outlined herein and the covenant are accepted by:

Field Supervisor	Date	Field Worker	Date
Board of Directors Rep U.S.	Date	Board of Directors Rep Ghana	Date

**Failure to uphold this covenant could result in disciplinary action that would require the field worker to return to their home location.